



No. NHMHP-HWC0PBI/1/2019-HWC-Section-12595 - 20917
 National Health Mission,
 Directorate of Health Services,
 SDA Complex, Kasumpti,
 Himachal Pradesh, Shimla-9



To

All the Chief Medical Officers,
 in Himachal Pradesh

Dated: Shimla-9, the

Subject: - Regarding Performance Linked Incentives to HWC team.

Sir,

This is in reference to this office letter of even No. dated 11.8.2020, 27.8.2020 and 8.1.2021 whereby PLI's were notified for HSC-HWCs, PHC-HWCs and UPHC-HWCs.

The primary healthcare teams of CHOs, ANMs and frontline workers including ASHAs have been involved in several COVID related activities during the present surge in COVID-19 cases. Taking the present situation into consideration it has been decided that the Performance Linked Incentives to the frontline teams of HWCs i.e CHOs, MPWs and ASHAs be distributed as follows for the months of June to September, 2021.

S.N.	Indicator/ Parameter	Achievement level	Incentive to CHO	Incentive to MPW	Incentive to ASHA
1	Number of RAT tests conducted	More than 250	6000	1900	3600
		200-249	3500	1700	3400
		150-199	3000	1400	3000
		More than 150	1900	1000	1800
2	Number of Tele-consultation	More than 75	2500	0	1600
		56-75	1200	0	1200
		26-55	800	0	800
		More than 25	400	0	400
3	Increase in OPD	More than 20%	2500	800	1600
		16-20%	1200	600	1200
		11-15%	800	400	800
		1-10%	400	200	400
4	Daily reporting	Filled for more than 20 days	2500	800	0
		Filled for 15-20 days	1200	600	0
		Filled for 10-14 days	800	400	0
5	Monthly reporting	Report updated	500	160	0
6	Updating of DVDMS portal	4 times/month	1000	300	0
		3 times/month	500	250	0
		2 times/month	300	150	0

It may be noted that:

1. The incentives of the MPWs would be divided equally among them if there is more than one MPW posted in a HWC-HSC/PHC
2. The incentive for ASHAs would be divided equally among the ASHAs serving in the area of HWC-HSC/PHC
3. For earning the incentive for RAT testing the HWC-HSC or HWC-PHC will be designated as Collection Centre on COVIN 19 CC Portal and this portal will be the basis for verification of the incentive
4. The verification method for the rest of the indicators will remain same as notified earlier
5. From 1st October, 2021 the PLIs notified vide this office letter of even No. dated 11.8.2020, 27.8.2020 and 8.1.2021 whereby PLI's were notified for HSC-HWCs, PHC-HWCs and UPHC-HWCs automatically until unless conveyed.
6. The expenditure on this account may be booked under FMR Code 8.1.12.2.



Yours faithfully,

N. Gupta
1/6/21
Mission Director (NHM)
Himachal Pradesh, Shimla-9

Endst No. As above
Copy to :

Dated Shimla-9

1. The Secretary (Health) to the Government of Himachal Pradesh for information please
2. The Director Health Services Himachal Pradesh for information please
3. All State Programme Officers, NHM for information please
4. The District Programme Officers (HWC) for information and necessary action please
5. All District Surveillance Officers (IDSP), for information and necessary action please

N. Gupta
1/6/21
Mission Director (NHM)
Himachal Pradesh, Shimla-9