



## NATIONAL ORAL HEALTH PROGRAMME

### National Health Mission

### Himachal Pradesh



Ref. No DDHS-NOHP-NCD-NRHM/2013/001-(GEN)

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Dated Shimla-171009, the 21<sup>st</sup> March 2015

Website <http://www.nrhmp.gov.in/>

#### "OFFICE ORDER"

In pursuance to the approval conveyed vide letter No T.21013/16/2013-NCD/FTS-63883 dated 01/07/2014 by Ministry of Health & Family Welfare, Government of India. and on the recommendations of the Interview Board, held on 20.03.2015, to the post of **Medical Officer (Dental)**, appointment is hereby offered on contract basis to the following candidates at the institution shown against their name to the post of Medical Officer (Dental), for the period of one year with consolidated fixed contractual amount @ of Rs.26,250/- per month:-


S.No	Name of Candidate with address.	Designation	Category	D.O.B.	Place of posting
1	Dr Chandan Sharma s/o Sh Suresh Kumar r/o 216/7 Upper Samkhetar , Mandi ,HP	Medical Officer (Dental)	GEN	02/22/1986	CHC Padhar, Distt Mandi
2	Dr Alisha Thakur d/o Sh Ashwani Kumar r/o Shivalik Medicine Centre Sarkaghat Distt Mandi HP-175024	Medical Officer (Dental)	GEN	01/21/1991	CH Palampur, Distt Kangra
3	Dr Sapna Pathania d/o Sh Malkeet Singh Pathania r/o 85/2 Mahal Talara Tehsil Nurpur Distt Kangra HP	Medical Officer (Dental)	GEN	09/03/1988	PHC Samote, Distt Chamba
4	Dr Dheeraj Shaunak s/o Sh Yogender Dutt r/o Vill-Lathi,P/O-kumarsain,Distt-Shimla HP 172029	Medical Officer (Dental)	GEN	03/19/1989	CHC Dhami, Distt Shimla

#### TERMS AND CONDITIONS

- The contractual appointee will be paid fixed contractual amount Rs.26, 250/- per month. The contract appointee will be entitled for increase in contractual amount Rs.790/-(3% of minimum of the pay band+grade pay of the post) for further extended years and no other allied benefits such as senior/selection scales etc. will be given.
- The services of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case of the performance /conduct of the contract appointee is not found satisfactory/or as National Oral Health Programme-NHM, MoHFW, GOI funds continue.
- Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated up to one year. No leave of any other kind is admissible to the contract appointee. He/ She will not be entitled for Medical Re-imburement and LTC etc. Only maternity leave will be given as per Rules.
- Medical Leave of 10 days shall be credited into the account of contract employee at the start of the year which can be availed at any time during the year and it may be granted on full pay.
- Unauthorized absence from duty without the approval of the Controlling Officers shall automatically lead to the termination of the contract. Contract Appointee shall not be entitled for contractual amount for the period of absence from duty.
- An official appointed on contract basis that have completed three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds, subject to availability of vacancy.
- Selected candidates will have to submit a certificate of his/ her fitness from a government Registered Medical Practitioner. Women candidate pregnant beyond twelve weeks will temporary unfit till the confinement is over. The women candidate will be re-examined for the fitness from a authorized medical officer/practitioner.
- Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counterpart official at the minimum of the par scale
- Provision of service rules like FR SR, Leave Rules ,GPF Rules, Pension Rules & Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contractual appointees. They will be entitled for emoluments etc. as detailed in this column.

- (j) To execute the contract/agreement between candidate and department should report for duties at the respective place of his/her posting within 15days (fifteen days) failing which the offer of appointment issue will be treated as cancelled.
- (k) The National Health Mission may terminate the employee by giving one month notice or one month remuneration in lieu there-off with immediate effect.
- (l) No TA/DA will be allowed for joining of duty.
- (m) If the appointee accept the offer of appointment on the above terms and conditions, he/she after been declared as medically fit by the CMO concerned.
- (n) The contract appointees are not entitled for regulisation in NHM.
- (o) The appointment is further subject to the production of following certificates to the concern office in charge of the institution where he/she will join:-


1. Matriculation certificate or other equivalent certificate showing your date of birth.
2. BDS Degree.
3. 1<sup>st</sup> to 4<sup>th</sup> year BDS Mark sheet.
4. Internship Completion Certificate.
5. HP State Dental Council Registration Certificate valid up to Dec 2015.
6. Latest Character Certificate from a Gazetted Officer of Govt/Semi Govt Organization/Head of Institution last attended.
7. No Objection Certificate from your present employer (if any).
8. Experience Certificate.
9. Attempt Certificate by college authorities (BDS).
10. Himachali Bonafide Certificate.
11. Proof of Residence (Ration Card/Aadhar Card/Voter Card/Driving License/Passport/Utility Bill etc.
12. Two recent photographs duly attested by the same authority who attested your certificates.

  
(Sh. Hans Raj Sharma)  
Mission Director  
National Health Mission  
Himachal Pradesh, Shimla-9

Endst. No as above                      Dated                      Shimla                      the

Copy to:

1. The Additional Chief Secretary (Health) to the Govt. of Himachal Pradesh for favour of information please.
2. The Director Health Services, Himachal Pradesh for favour of information.
3. The Director Dental Health Services Himachal Pradesh, Shimla-9 for favour of information.
4. The Chief Medical Officer Distt Chamba, Kangra, Mandi and Shimla for information and necessary action.
5. Dr. I.S. Varma State Nodal Officer (NOHP) O/o DDHS for information and necessary action.
6. The Block Medical Officer for information and necessary action.
7. Accounts Officer, NCD, NHM with direction to release pay of posted/joined staff as per norms.
- ✓ 8. OSD, HMIS, O/o NHM, Shimla-9 to upload in NHM Website.
9. Personal/Guard File.

  
(Sh. Hans Raj Sharma)  
Mission Director  
National Health Mission  
Himachal Pradesh, Shimla-9

Contract/ agreement to be executed between the Medical Officers (Dental) and Mission Director, National Health Mission, Himachal Pradesh.

This agreement is made on this \_\_\_\_\_ between the Govt. of HP and....., D/O, W/O ....., r/o .....(contract appointee hereinafter called the first party) and Mission Director, National Health Mission, Himachal Pradesh.(herein after called the second party)

Whereas the second party has engaged the aforesaid first party has agreed to serve as a contractor Medical Officer (Dental) on contract basis on the following terms and conditions herein after contained:-

1. That the first party shall remain in the service of the second party as a medical Officer (Dental) for a period of one year commencing on the day of \_\_\_\_\_ and ending on the day of \_\_\_\_\_. It is specifically mentioned and agreed upon by both the parties that the contract of the first party with second party shall insofacto stand terminated on the last working day i.e. on \_\_\_\_\_ and no information notice shall be necessary.
2. The pay of first party will be Rs 26,250/- only (for BDS) P.M. for a period of one year in lump-sum.
3. The National Health Mission may terminate the employee by giving one month notice or one month remuneration in lieu there-off with immediate effect.
4. The appointment shall be subject to medical fitness from Medical Board constituted by the Govt. of HP for this purpose at Zonal and Distt Hospitals.
5. Private practice of any kind by the first party in any manner is prohibited.
6. The appointment will not confer any right continuation and confirmation etc.
7. If the FIRST PARTY commits any kind of misconduct in that event the SECOND PARTY will be competent to terminate this agreement after holding enquiry. On such termination the FIRST PARTY shall not be entitled to any compensation whatsoever.
8. The contractual appointee will not be eligible for regularization.



9. The FIRST PARTY shall be entitled to get one casual leave for every completed month of service. No leave of any kind is admissible to the contractual appointee(s). He/she will not be entitled for Medical Reimbursement and LTC etc. Only maternity leave will be given as per Rules.

10. Before joining the service, the FIRST PARTY shall submit the following documents:-

- i) Certificate of medical fitness issued by the Medical Board constituted by the Government for this purpose At Zonal /Distt. Hospitals.
- ii) A declaration to the effect that the appointee(s) has not/shall not more than one spouse or shall not marry a person who have a living spouse;
- iii) An oath of allegiance faithfulness to the constitution of India for making a solemn affirmation to that effect;
- iv) The appointee(s) shall have to produce the following certificates at the time of his/her joining the duties:-
  - a) Degree/Diploma Certificate of educational and other professional qualification;
  - b) Certificate of age proof along with the copy of Matriculation certificate passed from the recognized Board/University;

11. During the period of contract, in case the MO(Dental) has to undertake training due to official work, he/she will be entitled for TA/DA at par with regular counterparts at minimum of pay scale.

12. NO TA/DA will be paid to the FIRST PARTY for joining the contract service.

13. The offer of appointment on contract basis is specifically valid for the station of his/her posting shown in the letter. He/she shall not be transferable to any station up to a period of 3 years from the date of joining in the event of extension of contractual period on year to year basis.

14. The above terms and conditions will be applicable in all contractual appointments of Medical Officer ( Dental).

15. They will be given fixed annual increment of Rs.790/-.

*V. S. J.*

16. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to the contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year ,above written.

SIGNED BY:

THE FIRST PARTY IN THE PRESENCE OF:

Name and full address of the witnesses

1.

2.

(Signature of First Party)

SIGNED BY THE SECOND PARTY IN THE PRESENCE OF

Name and full address of the witnesses

1.

2.

(Signature of Second Party)

*Handwritten signature*

*SLC*